Brief summary of Fiscal 2021/02 3rd Quarter Financial Results

December 29, 2020



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I FY2021/02 3rd Quarter Financial Results

Consolidated Income Statement

Millions of yen

| | FY2020/02 3Q | | | | FY2021/02 3Q | | | | | |
|-------------------------------|--------------|----------|-----------|------------|-------------------|--------|-------|--------|-------------|--------|
| | Nine Mont | hs Ended | Three Mor | nths Ended | Nine Months Ended | | | Thre | e Months En | ded |
| | | Ratio | | Ratio | | Ratio | YoY | | Ratio | YoY |
| Net sales | 164,280 | 100.0% | 55,299 | 100.0% | 132,833 | 100.0% | 80.9% | 53,168 | 100.0% | 96.1% |
| Adastria(Non-consolidated) | 146,495 | - | 49,423 | - | 116,896 | - | 79.8% | 46,900 | - | 94.9% |
| Domestic subsidiaries *1 | 10,780 | - | 3,535 | - | 10,636 | - | 98.7% | 4,250 | - | 120.2% |
| Overseas subsidiaries *2 | 9,466 | _ | 3,267 | - | 7,479 | - | 79.0% | 2,782 | - | 85.2% |
| Gross profit | 93,805 | 57.1% | 32,544 | 58.9% | 73,949 | 55.7% | 78.8% | 31,677 | 59.6% | 97.3% |
| SG&A expenses | 81,834 | 49.8% | 27,738 | 50.2% | 72,841 | 54.8% | 89.0% | 26,158 | 49.2% | 94.3% |
| Advertising & promotion | 6,066 | 3.7% | 2,284 | 4.1% | 5,343 | 4.0% | 88.1% | 1,983 | 3.7% | 86.8% |
| Personnel | 29,363 | 17.9% | 9,819 | 17.8% | 27,329 | 20.6% | 93.1% | 9,096 | 17.1% | 92.6% |
| Rent & depreciation | 30,823 | 18.8% | 10,411 | 18.8% | 26,175 | 19.7% | 84.9% | 9,963 | 18.7% | 95.7% |
| Amortization of goodwill | 127 | 0.1% | 39 | 0.1% | 118 | 0.1% | 93.0% | 39 | 0.1% | 99.7% |
| Others | 15,453 | 9.4% | 5,183 | 9.4% | 13,873 | 10.4% | 89.8% | 5,075 | 9.5% | 97.9% |
| Operating profit | 11,970 | 7.3% | 4,805 | 8.7% | 1,108 | 0.8% | 9.3% | 5,519 | 10.4% | 114.8% |
| Adastria(non-consolidated) | 11,293 | - | 4,708 | - | 1,756 | - | 15.6% | 5,486 | - | 116.5% |
| Domestic subsidiaries *1 | 415 | - | 94 | - | -572 | - | - | -7 | - | ***** |
| Overseas subsidiaries *2 | -508 | - | -189 | - | -753 | - | - | -180 | - | |
| Adastria Logistics | 559 | _ | 149 | _ | 473 | - | 84.6% | 140 | _ | 94.0% |
| Ordinary profit | 11,871 | 7.2% | 4,884 | 8.8% | 3,116 | 2.3% | 26.3% | 5,847 | 11.0% | 119.7% |
| Net income | 6,908 | 4.2% | 2,498 | 4.5% | 1,228 | 0.9% | 17.8% | 3,690 | 6.9% | 147.7% |
| | | | | | | | | l | | |
| EBITDA | 17,133 | 10.4% | 6,576 | 11.9% | 6,147 | 4.6% | 35.9% | 7,276 | 13.7% | 110.6% |
| Depreciation and amortization | 5,035 | 3.1% | 1,731 | 3.1% | 4,920 | 3.7% | 97.7% | 1,718 | 3.2% | 99.2% |
| Amortization of goodwill | 127 | 0.1% | 39 | 0.1% | 118 | 0.1% | 93.0% | 39 | 0.1% | 99.7% |

*1 : Domestic subsidiaries is the sum of three domestic subsidiaries: ELEMENT RULE Co., Ltd, BUZZWIT Co., Ltd., Adastria eat Creations Co., Ltd.

*2 : Oversea subsidiaries is the sum of overseas subsidiaries: Hong Kong, China, Taiwan, Korea, USA.

Consolidated Income Statement (three months ended November 30,2020)

Net sales: 53.1 billion yen (-3.9% YoY)

- Parent company: While people were still refraining from going out, the number of customers has improved compared to the first half
- Domestic subsidiaries: Sales of ELEMENT RULE, which mainly have stores in city, was still struggling Sales of BUZZWIT, which specializes in ecommerce business, grew significantly
- Overseas subsidiaries: Sales increased in China and Taiwan but decreased in Hong Kong, South Korea and the U.S. due to the continuous impact of COVID-19
- Gross profit margin: 59.6% (+0.7p YoY) Down 5.2 points in 1Q, down 0.9 points in 2Q
 - Thorough inventory control suppressed sales events and improved discount rate
- SG&A expense ratio: 49.2% (-1.0p YoY, -1.5 billion yen YoY)
- Advertising & promotions: 3.7% (-0.4p, -0.3 billion yen)
 Personnel: 17.1% (-0.7p, -0.7 billion yen)
 Rent and depreciation: 18.7% (-0.1p, -0.4 billion yen)
 Other: 9.5% (+0.1p, -0.1 billion yen)
 State of the state o
- Operating profit: 5.5 billion yen (+14.8% YoY)
- Operating margin: 10.4% (+1.7p YoY), EBITDA margin: 13.7% (+1.8p YoY)
- Ordinary profit: 5.8 billion yen (+19.7% YoY)
- Net income: 3.6 billion yen (+47.7% YoY)

4

- Includes an extraordinary loss of 100 million yen in provision for loss on business
- liquidation due to liquidation of the subsidiary in South Korea

Parent Company (non-consolidated) Income Statement

Millions of yen

| | FY2020 | /02 3Q | | FY2021 | L/02 3Q | |
|-----------------------|----------------|-----------------|----------|-----------|-----------|------------|
| | Nine Months | Three Months | Nine Mon | ths Ended | Three Mor | nths Ended |
| | Ended | Ended | | YoY | | YoY |
| Net sales | 146,495 | 49,423 | 116,896 | 79.8% | 46,900 | 94.9% |
| (Existing stores YoY) | 102.4% | 98.3% | 79.1% | - | 94.1% | - |
| GLOBAL WORK | 30,599 | 10,712 | 24,515 | 80.1% | 10,092 | 94.2% |
| niko and | 23,703 | 7,972 | 18,813 | 79.4% | 7,532 | 94.5% |
| LOWRYS FARM | 17,642 | 5,723 | 14,312 | 81.1% | 5,703 | 99.7% |
| studio CLIP | 16,789 | 5,314 | 13,683 | 81.5% | 5,113 | 96.2% |
| LEPSIM | 10,755 | 3,628 | 8,172 | 76.0% | 3,241 | 89.4% |
| Gross profit | 82,809 | 28,901 | 65,040 | 78.5% | 28,117 | 97.3% |
| Gross margin | 56.5% | 58.5% | 55.6% | -0.9p | 60.0% | +1.5p |
| SG&A expenses | 71,516 | 24,192 | 63,284 | 88.5% | 22,631 | 93.5% |
| SG&A ratio | 48.8% | 49.0% | 54.1% | +5.3p | 48.3% | -0.7p |
| Operating profit | 11,293 | 4,708 | 1,756 | 15.6% | 5,486 | 116.5% |
| Operating margin | 7.7% | 9.5% | 1.5% | -6.2p | 11.7% | +2.2p |
| Opened | 29 | 10 | 50 | | 20 | |
| Closed | 30 | 14 | 19 | | 4 | |

5

1,261

35

1,257

As of the end of 3Q

Amortization of goodwill

Renovated

• FY2020/02 Nine Months Ended: 94 million yen, FY2021/02 Nine Months Ended : 85 million yen.

• FY2020/02 Three Months Ended: 28 million yen, FY2021/02 Three Months Ended: 28 million yen.

19

1,261

9

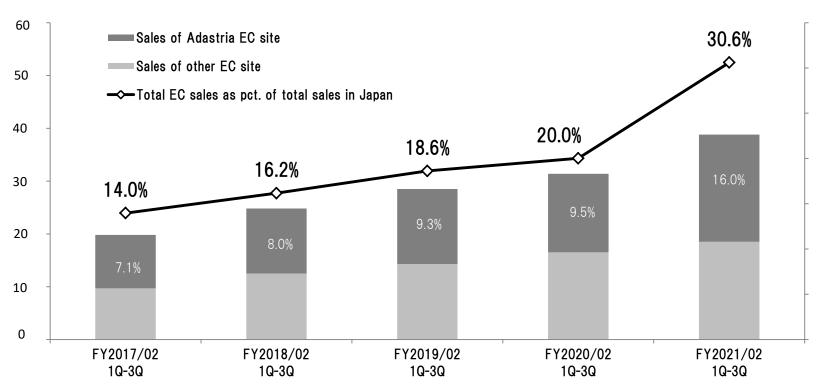
1,257

Online Business

Billions of yen

More EC sales growth resulted from continuous strengthening in-house EC site

- FY2021/02 3rd quarter domestic e-commerce sales: **38.9** billion yen (+23.8% YoY)
 - Domestic sales ratio: 30.6% (Adastria EC site: approx. 16%)
- Adastria's ".st" EC site has about 11.3 million members (+1 million from the end of FY2020/02)



*From FY2018/02, sales of ALICIA CO., LTD. were added to sales of parent company.

*From FY2019/02, sales of ELEMENT RULE Co., Ltd. are added to sales of parent company and BUZZWIT Co., Ltd. (formerly ALICIA CO., LTD.).

Overseas Business

Millions of yen

| | | FY2019 | /12 3Q | FY2020/12 3Q | | | | | | |
|---------|-------------|-------------------------|--------------------------|--------------|--------------|----------------------------|--------------------|--------------|----------------------------|--|
| | | Ning | A.I. 71 | | e Months Er | nded | Three Months Ended | | | |
| | | Nine Months Ended | Three Months Ended | | YoY (JPY) | YoY (Local currency) | | YoY (JPY) | YoY (Local currency) | |
| Net sal | les | 9,466 | 3,267 | 7,479 | 79.0% | 79.6% | 2,782 | 85.2% | 85.8% | |
| | Hong Kong | 2,582 | 894 | 1,829 | 70.9% | 71.2% | 607 | 67.8% | 68.1% | |
| | China | 336 | 63 | 822 | 244.9% | 254.7% | 400 | 635.0% | 660.3% | |
| | Taiwan | 1,796 | 632 | 1,859 | 103.5% | 100.9% | 690 | 109.1% | 106.4% | |
| | Korea | 883 | 282 | 504 | 57.1% | 59.9% | 152 | 53.9% | 56.6% | |
| | USA | 3,869 | 1,394 | 2,462 | 63.7% | 64.6% | 932 | 66.9% | 67.8% | |
| Operat | ting profit | -508 | -189 | -753 | - | - | -180 | - | - | |
| | Hong Kong | -204 | -63 | -134 | - | - | -69 | - | - | |
| | China | -380 | -192 | -167 | _ | - | -18 | - | - | |
| | Taiwan | 105 | 27 | 57 | 54.3% | 53.0% | 14 | 54.5% | 52.2% | |
| | Korea | -89 | -38 | -104 | _ | - | -32 | - | - | |
| | USA | 59 | 77 | -404 | _ | - | -74 | - | - | |

• Amortization of goodwill for USA

• FY2019/12 Nine Months Ended: 18 million yen, FY2020/12 Nine Months Ended : 18 million yen.

• FY2019/12 Three Months Ended: 6 million yen, FY2020/12 Three Months Ended: 6 million yen.

Sales declined in Hong Kong, Korea and the U.S.A due to the continuous impact of COVID-19

- In Taiwan, sales increased steadily due to new store openings and in-house EC development
- In China, sales increased due to the strong performance of niko and ... Shanghai flagship store

Consolidated Balance Sheet

Millions of yen

| | | End of 20 | 019/11 | End of | 2020/2 | | End of 2020/11 | | |
|--------------------|-------------------------------|-----------|--------|--------|--------|---------|----------------|----------------------------------|---------------------------------|
| | | | Ratio | | Ratio | | Ratio | Compared with the end of 2019/11 | Compared with the end of 2020/2 |
| Current as | ssets | 55,538 | 55.6% | 53,234 | 54.4% | 55,554 | 54.4% | +16 | +2,319 |
| | Cash and deposits | 15,698 | 15.7% | 26,462 | 27.0% | 19,222 | 18.8% | +3,523 | -7,240 |
| | Inventories | 21,542 | 21.6% | 15,008 | 15.3% | 18,931 | 18.5% | -2,611 | +3,922 |
| Non-current assets | | 44,375 | 44.4% | 44,689 | 45.6% | 46,650 | 45.6% | +2,275 | +1,960 |
| | Property, plant and equipment | 14,844 | 14.9% | 15,265 | 15.6% | 15,950 | 15.6% | +1,106 | +685 |
| | Goodwill | 515 | 0.5% | 478 | 0.5% | 355 | 0.3% | -160 | -123 |
| | Investments and other assets | 23,581 | 23.6% | 23,146 | 23.6% | 23,449 | 22.9% | -132 | +303 |
| Total asse | ets | 99,913 | 100.0% | 97,924 | 100.0% | 102,204 | 100.0% | +2,291 | +4,279 |
| Liabilities | | 42,565 | 42.6% | 40,883 | 41.7% | 48,099 | 47.1% | +5,533 | +7,215 |
| | Interest-bearing debt | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0 |
| Net assets | 5 | 57,347 | 57.4% | 57,041 | 58.3% | 54,105 | 52.9% | -3,242 | -2,936 |
| | Treasury shares | -4,371 | -4.4% | -4,372 | -4.5% | -6,342 | -6.2% | -1,970 | -1,969 |

■ Inventories: Decreased 12.1% year-on-year due to rigorous inventory control

Liabilities: Increased from the same period of the prior year due to the application of the special rule for deferring payment of corporate tax and consumption tax

Net assets: Net asset ratio of 52.9%, -4.5% year-on-year
 Resolved to acquire treasury stock at director's meeting in October 2020.
 As of the end of November 2020, the total number of stock acquired is 1,162 thousand shares and the total acquisition amount is 2 billion yen.
 ※Acquisition completed on December 25, 2020. The total number of stock acquired is 2,000 thousand shares and the total acquisition amount is 3.7 billion yen.

Number of Stores

| | End of FY2020 | | FY2021/02 3Q | | | | | |
|---------------------------------|------------------|-------------------|--------------|---------|--------|-----------|--|--|
| | Number of stores | Transferred *2 | Opened | Changed | Closed | End of 3Q | | |
| GLOBAL WORK | 210 | - | 3 | -1 | -2 | 210 | | |
| niko and | 144 | - | 3 | 0 | -2 | 145 | | |
| LOWRYS FARM | 136 | - | 0 | 0 | 0 | 136 | | |
| studio CLIP | 183 | - | 4 | 0 | -1 | 186 | | |
| LEPSIM | 128 | - | 0 | 0 | -2 | 126 | | |
| JEANASIS | 73 | - | 2 | 0 | -1 | 74 | | |
| BAYFLOW | 54 | - | 5 | 0 | -1 | 58 | | |
| RAGEBLUE | 54 | - | 1 | 0 | -3 | 52 | | |
| Others | 247 | -3 | 32 | 1 | -7 | 270 | | |
| Adastria non-consolidated total | 1,229 | -3 | 50 | 0 | -19 | 1,257 | | |
| (Online store included) | (54) | (-2) | (15) | (0) | (-1) | (66) | | |
| Domestic subsidiaries total *1 | 86 | 3 | 26 | 0 | -5 | 110 | | |
| (Online store included) | (16) | (2) | (14) | (0) | (0) | (32) | | |
| Japan total | 1,315 | - | 76 | 0 | -24 | 1,367 | | |
| (Online store included) | (70) | - | (29) | (0) | (-1) | (98) | | |
| Hong Kong | 16 | - | 0 | 0 | -2 | 14 | | |
| China | 1 | _ | 1 | 0 | 0 | 2 | | |
| Taiwan | 37 | - | 4 | 0 | 0 | 41 | | |
| Когеа | 13 | - | 0 | 0 | -6 | 7 | | |
| USA | 10 | - | 1 | 0 | 0 | 11 | | |
| Oversea total | 77 | - | 6 | 0 | -8 | 75 | | |
| (Online store included) | (13) | - | (1) | (0) | (-3) | (11) | | |
| Consolidated total | 1,392 | - | 82 | 0 | -32 | 1,442 | | |
| (Online store included) | (83) | - | (30) | (0) | (-4) | (109) | | |

*1: Domestic subsidiaries is the sum of three domestic subsidiaries: ELEMENT RULE Co., Ltd, BUZZWIT Co., Ltd., Adastria eat Creations Co., Ltd.

*2 : From March 2010, 3 stores of PAS TIERRA brand were transferred from parent company to ELEMENT RULE Co., Ltd.

FY2021/02 Consolidated Forecast

No revisions to the July 16 forecast

Millions of yen

| | FY2020/02 | | FY2021/02 | | | |
|-------------------------------|-----------|------------------|------------|-------------------------|-------|--|
| | Results | Results Forecast | | | | |
| | | | % to sales | Change in % to sales | YoY | |
| Net sales | 222,376 | 189,000 | 100.0% | - | 85.0% | |
| Gross profit | 123,383 | 103,800 | 54.9% | -0.6p | 84.1% | |
| SG&A expenses | 110,497 | 104,800 | 55.4% | +5.7p | 94.8% | |
| Operating profit | 12,885 | -1,000 | - | - | - | |
| Ordinary profit | 12,843 | -1,100 | - | - | - | |
| Net income | 6,363 | -2,200 | - | - | - | |
| ROE | 11.6% | -4.0% | - | - | - | |
| EBITDA | 20,357 | 5,660 | 3.0% | -6.2p | 27.8% | |
| Depreciation and amortization | 7,304 | 6,500 | 3.4% | +0.2p | 89.0% | |
| Amortization of goodwill | 167 | 160 | 0.1% | +0.0p | 95.8% | |
| Capital expenditure | 11,170 | 8,000 | | | | |

* The consolidated forecast does not incorporate the possibility of a major decline in economic activity caused by another increase in COVID-19 infections. Consequently, actual performance may differ significantly from this forecast.

II . News & Topics

Domestic Business **Progress with Growth Brands**

LAKOLE Launched in March 2017

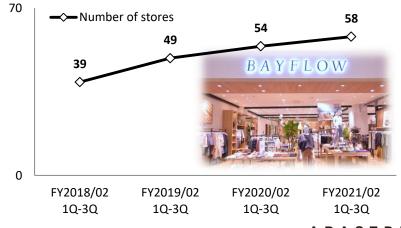
- Merchandise for demand of customers' new lifestyles
- Sales are strong due to merchandise mainly focused on household goods, targeting remote work, hygiene and other current needs of consumer. LAKOLE makes time at home



BAYFLOW Launched in March 2014

- Enlarging the wellness domain and opening more stores
- BAYFLOW added HEREIAM, a brand for wellness products for women, in September.
- Stores are using new ideas, like a yoga school at the flagship store, for a stronger presence in the wellness domain.

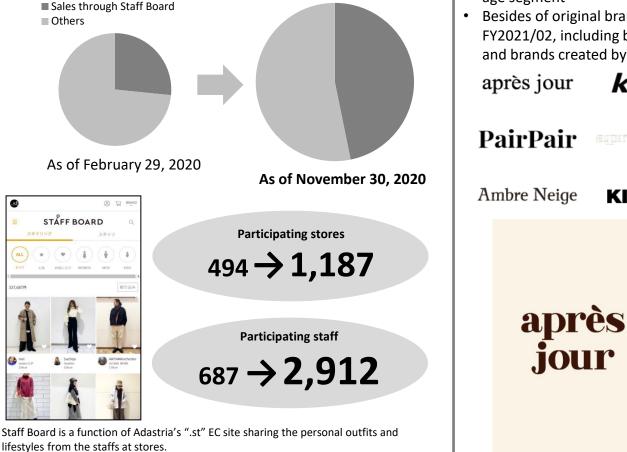




Strengthening E-commerce Business in Japan

STÅFF BOARD

- More staff participation, large increase in sales
- Sales through Staff Board has grown to account for half of ٠ Adastria's e-commerce sales.



BUZZWIT

- Sales of brands solely for e-commerce continue to increase
- EC-channel brands for inexpensive items mainly for the teens-to-29 age segment
- Besides of original brands, BUZZWIT has added 7 brands in FY2021/02, including brands collaborated with popular Korean brands and brands created by influencers and now reached to 12 in total





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SHEER

epnok



Perushu

SCULPTOR

apres jour ¥2,595

apres jour

¥2,595

¥2,595







¥2,595

apres jour



¥2,595 ST

Play fashion

https://sb.dot-st.com/staff-board/style/

Sales Growth in China

- Reasons for the success of the "niko and … SHANGHAI" flagship store
- The store is well-known among people in Shanghai due to collaboration with popular Chinese brands, local food and beverage companies, influencers, and other activities.
- The store has started trial operations in T-mall since June and participated in China's biggest sales events: Singles Day (11/11) and Double 12 (12/12).



Event of NUMERALS x DarkRunners and workshop for silk screen



Selected as one of the Best 50 in 2020 by the Shanghai WOW website



niko and ... page on T-mall

- The second "niko and … SHANGHAI" store opened on December 19th, 2020
- The store is located in the center of the West Nanjing Road district, one of Shanghai's prime shopping districts.
- About 11,000 people visited the store on the first day.
- The store has a café and large selections of wellness apparel and women's apparel to match the interests of couples and office workers, which covers a large portion of the store's customers.



 $\begin{array}{l} 1 \mbox{F concept} \\ \mbox{PLAY} \times \mbox{CLOTHES} \times \mbox{HEALTH} \end{array}$

 $\begin{array}{l} {\rm 2F\ concept} \\ {\rm CLOTHES\ \times\ LIVE} \end{array}$

Our Commitment to Sustainable Management

- The "Play Cycle!" apparel recycling project
- Conducting environmental activities to collect unneeded clothes from customers and transform them into new materials.
- Some GLOBAL WORK stores are equipped with recycle bins.
- Atsunobu Hirao, a member of the Ibaraki Robots professional basketball team, was nominated as the official ambassador for "Play Cycle!".





The nomination ceremony of ambassador for "Play Cycle!"



- Gold recipient from Work with Pride recognition as an LGBT friendly company for the second consecutive year
- Commitment to diversity by implementing the LGBTfriendly system into organization and participating in LGBT events.
- The gender-free fashion brand PAGEBOYLIM was launched.
- Participated the event held by the Shibuya Gender Equality and Diversity Center.







Adastria was a participant in the Iris seminar held by the Shibuya Gender Equality and Diversity Center to discuss "genderless fashions" from the standpoint of the LGBT community.

A D A S T R I A Play fashion!